

**MINUTES OF THE OPEN SESSION MEETING  
OF THE BOARD OF GOVERNORS**

Held on Wednesday, December 12, 2018, at 4 p.m.  
in Room GM 410 (Board of Governors Meeting Room)  
located on the 4<sup>th</sup> floor of the Guy-Metro Building,  
1550 de Maisonneuve Blvd. West  
on the SGW Campus

**PRESENT**

**Governors:** Norman Hébert jr., *Chair*, Helen Antoniou, Françoise Bertrand, *Vice-Chair*, Jeff Bicher, Patrice Blais, Antoinette Bozac (*via telephone*), Ken Brooks, William Bukowski, Jarrett Carty, Daniel Cross, Adriana Embiricos Rana Ghorayeb, Sophie Hough-Martin, Chaim Kuhnreich, Frédérica Martin, *Vice-Chair*, Michael Novak, Georges Paulez, Philippe Pourreaux, Suzanne Sauvage, Alan Shepard, *President and Vice-Chancellor*, Ted Stathopoulos

**Alternate Governor:** Eunbyul Park

**Also attending:** Robert Beauchemin, Philippe Beauregard, Graham Carr, William Cheaib, Paul Chesser, Denis Cossette, Roger Côté, Marc Gauthier, Christophe Guy, Jesse Harris, Frederica Jacobs, Lisa Ostiguy, Melodie Sullivan, Anne Whitelaw

**ABSENT**

**Governors:** Gina P. Cody, Tony Loffreda, Claudine Mangen

**Non-voting Observer:** Jonathan Wener, *Chancellor*

1. **Call to Order**

Mr. Hébert called the meeting to order at 4:18 p.m., welcoming Paul Chesser, appointed Vice-President, Advancement as of December 1. Referring to the letter from Ellie Hummel, he urged Governors to give generously to the Student Emergency and Food Fund.

1.1 **Adoption of the Agenda**

Upon motion duly moved and seconded, it was unanimously RESOLVED:

R-2018-8-4 *That the Agenda be approved, including the items on the Consent Agenda.*

CONSENT2. Adoption of October 24, 2018 Minutes

R-2018-8-5 *That the Minutes of the meeting of the Open Session of October 24, 2018 be approved.*

3. Additional borrowing from Financement-Québec (Document BG-2018-8-D2)

R-2018-8-6 *ATTENDU QUE, conformément à l'article 78 de la Loi sur l'administration financière (RLRQ, chapitre A-6.001), l'Université Concordia a, en vertu de sa résolution du 17 septembre 2018, institué un régime d'emprunts, valide jusqu'au 30 juin 2019, lui permettant d'emprunter à long terme auprès de Financement-Québec, pour un montant n'excédant pas 9 697 731 \$;*

*ATTENDU QU'il y a lieu de modifier ce régime d'emprunts, afin d'établir le montant maximum des emprunts qui pourront être effectués en vertu de celui-ci à 20 311 137\$;*

*ATTENDU QUE le ministre de l'Éducation et de l'Enseignement supérieur a autorisé ce montant, selon les conditions auxquelles réfère sa lettre du 5 novembre 2018;*

*IL EST RÉSOLU :*

1. *QUE le régime d'emprunts institué par la résolution du 17 septembre 2018 soit modifié afin d'établir le montant des emprunts à 20 311 137 \$;*
2. *QUE les dispositions de la résolution du 17 septembre 2018 demeurent valides et en vigueur, sauf dans la mesure où elles sont modifiées par les dispositions des présentes.*

2. Revisions to the Policy concerning Gift Acceptance and Receipting (VPA-1) (Document BG-2018-6-D3)

R-2018-8-7 *That, on recommendation of the Finance Committee, the Board of Governors approve the revisions to the Policy concerning Gift Acceptance and Receipting (VPA-1), as outlined in Document BG-2018-8-D3.*

3. Membership of the Evaluation Committee for the Chief Communications Officer (Document BG-2018-8-D4)

This document was provided for information purposes.

4. Designation of person responsible for the management of the Recreation & Athletics bar permits (Document BG-2018-8D-D5)

R-2018-8-8 *That Darren Finney, Manager, Facilities Planning and Development, Recreation and Athletics Department, residing at 288 Delinelle Street, in Montréal, be designated as the person responsible for the day-to-day management of the bars in the Recreation and*

*Athletics Complex (permits 9642752001 and 9642786001) and, as such, be authorized to sign any document in relation to the day-to-day management of those bars.*

REGULAR

7. Business arising from the Minutes not included on the Agenda

There was no business arising from the Minutes not included on the Agenda.

8. President's report (Document BG-2018-8-D6)

As complimentary information to his written report, Prof. Shepard apprised Governors that he is focusing on the comprehensive campaign and working well Mr. Chesser. He noted that undergraduate and graduate applications for the Winter term are strong.

The space previously occupied by the Concordia Bookstore on the ground floor of the Webster Library Building has been transformed into Concordia's 4<sup>th</sup> SPACE, a curated public space, recently opened. It will be officially inaugurated on January 18, 2019.

He was pleased to report that JMSB has been ranked 95<sup>th</sup> in the world and fourth in Canada in Bloomberg Businessweek's business schools ranking.

The President also announced that the Centraide campaign has concluded and has surpassed its goal of \$160,000. He thanked campaign co-chairs Philippe Beauregard and Nadia Bhuiyan as well as campaign manager Suzanne Kaye.

9. Executive Committee recommendation: Revisions to the Policy regarding Sexual Violence (PRVPAA-3) (Document BG-2018-8-D7)

Dr. Ostiguy summarized the five-year journey which began in 2013 to consistently work on improving policies and processes to support survivors and to prevent sexual violence and misconduct on campus.

This includes the establishment in 2013 of the Sexual Assault Resource Center (SARC), a student initiative, as well as the establishment of the Sexual Assault Working Group (SAWG) in 2014/2015, at the President's request. SAWG issued a series of recommendations, the two main ones being to provide for the creation of a stand-alone policy to address sexual violence and the setting of guidelines to address relationships between faculty, staff and students. As a result, the *Policy regarding Sexual Violence* was approved by the Board in 2016 and the *Guidelines on Consensual Romantic or Sexual Relationships* were issued in 2017.

In early 2018, following the allegations stemming from the Department of English, investigations were launched, a climate review was initiated, and a Task Force was set up to look at sexual misconduct and sexual violence more broadly.

In Summer 2018, the government adopted *An Act to prevent and fight sexual violence in higher education institutions* (Bill 151), and as a result thereof, in Fall 2018 the Standing

Committee on Sexual Misconduct and Sexual Violence was set up as a permanent committee, composed of 25 members and alternates from across the University. Dr. Ostiguy noted that the revisions presented to the 2016 policy were discussed and reviewed by the Standing Committee, in order to align the policy with the requirements of Bill 151. This review also allowed an opportunity to clarify some processes and incorporate the recommendations of the Task Force. She summarized the various initiatives undertaken by the Standing Committee and also apprised the Board of the composition of the Training and Education Committee, a permanent sub-committee of the Standing Committee.

Me Sullivan reviewed the information contained in the comparative chart, which outlines the requirements stipulated in Bill 151, the content of the 2016 policy and the additions brought to the revised policy. Ms. Hough-Martin, who is a member of the Standing Committee, commented on the measures adopted by the CSU with respect to its orientation activities.

Following their presentation, Dr. Ostiguy and Me Sullivan responded to comments and questions from Governors.

Prof. Shepard thanked the members of the Standing Committee for their work, underlining the leadership of Dr. Ostiguy and Me Sullivan. He noted that the efforts are paying off in terms of changing attitudes and that the community as a whole is moving in the right direction.

Upon motion duly moved and seconded, it was unanimously RESOLVED:

*R-2018-8-9 That, on recommendation of the Executive Committee, the Board of Governors approve the revisions to the Policy regarding Sexual Violence (PRVPAA-3).*

10. Presentation on KnowledgeOne

Robert Beauchemin, President and CEO, noted that KnowledgeOne's (K1) was established in 2001 and outlined its governance structure and its relationship with the University. A lot has changed since 2001, the most important change being its alignment with the University's strategic directions.

The course delivery has been transformed from a passive lecture-based approach with narrated presentations and videos to a tailor-made, non-template-based approach as well as a dedicated analysis phase. At its inception, K1 offered one course and developed one to two courses a year. Together with Université Laval, Concordia is now a leader for online course registrations. K1 has received 14 international awards for the quality of its course pedagogy, design and use of technology. K1 is now developing more than 20 courses a year. It currently offers 74 courses and is aiming to offer 110 courses by 2019/2020.

Mr. Beauchemin apprised the Board of a recent survey from the Canadian Digital Learning Research which shows that Concordia is among the top five universities for registration in online courses, with a total of 33,000 registrations a year.

Jesse Harris, Project Manager, provided some examples of online courses which use innovative methods to enhance content and facilitate its delivery, including the lightboard example used by Prof. Gabriel Rosenbaum in PHYS 204. These courses are not-template based but custom-fit, aligned with the teaching style and pedagogy of the instructor, in accordance with the desired learning outcomes. She apprised the Board of a Master's degree in Music Therapy which will be the first fully online program, with potential collaboration in a blended Master's degree with Soochow University in China, which has a highly regarded music program.

Ms. Harris also mentioned that K1 is that the forefront of raising awareness of sexual harassment, since it is the first to develop an online course on that topic. The course, entitled *It Takes ALL of Us: Creating a campus community free of sexual violence*, is offered in English and in French, and its content will be shared free of charge with other higher education partners.

Mr. Beauchemin apprised Governors of the University's academic partnerships, including its engagement with the government project eCampus Québec, a virtual provincial campus for the entire province, as well as Agence universitaire de la francophonie, and external partnerships with organizations such as Ubisoft and Honeywell, which create synergies between academia and the private sector.

Pursuant to their presentation, Mr. Beauchemin and Ms. Harris responded to comments and queries from Governors.

11. Report on compliance with environmental legislation and health and safety (EH&S) regulations (Document BG-2018-8-D8)

Mr. Côté highlighted the internal and external inspections in connection with the escalator and elevator mechanical room safety. While the Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNEEST) has undertaken inspections at universities, he explained that EH&S had begun its own inspection a year earlier, further to which a number of deficiencies are being addressed. The CNEEST conducted inspections in three buildings randomly selected. EH&S provided a copy of its report to CNEEST, and the latter is satisfied with the report and the action plan to correct the deficiencies.

12. Employee Benefits Committee recommendation: Pension Plan Funding Policy (Document BG-2018-8-D9)

Mr. Bicher, the Chair of the Employee Benefits Committee, informed the Board that at its meeting of October 31, 2018, the Committee reviewed the above-captioned plan and is recommending approval thereof.

Mr. Cossette projected a slide detailing the respective roles of the Employee Benefit Committee, the Board of Governors, the Pension Investment Sub-Committee and the University Pension Committee, noting that the pension plan text and funding policy are recommended by the Employee Benefits Committee for Board approval, while the

Pension Investment Sub-Committee applies the investment policy and the Pension Committee has oversight on the administration of the pension plan.

Upon motion duly moved and seconded, it was unanimously RESOLVED:

R-2018-8-10 *That, on recommendation of the Employee Benefits Committee, the Board of Governors adopt the Funding Policy pertaining to the Pension Plan for the Employees of Concordia University, as outlined in Document BG-2018-8-D9.*

13. Other business

There was no other business to bring before the Open Session meeting.

14. Adjournment

The meeting adjourned at 4:36 p.m.



Danielle Tessier  
Secretary of the Board of Governors